



BECK OIL, INC.

DRIVER'S EMPLOYMENT APPLICATION

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

| | | | |
|-------------------------|------------|---------------------|------------------------|
| Position(s) Applied For | | Date of Application | |
| Last Name | First Name | Middle Name | |
| Current Address | City | State | Zip Code |
| Home Phone | Cell Phone | How Long? (M/Y) | Social Security Number |

Previous Addresses

| | | | |
|--------|------|-------|-----------|
| Street | City | State | How Long? |
| Street | City | State | How Long? |

Date of Birth (Required for Commercial Drivers) Can you provide proof of age? Yes No

Have you filed an application before? Yes No If Yes, give date:

Have you ever been employed with us before? Yes No If Yes, give date:

Are you currently employed? Yes No If No, how long:

May we contact your present employer? Yes No

Do you have the legal right to work in the United States? Yes No

On what date would you be available to work?

Are you currently on "lay-off" status and subject to recall? Yes No

Is there any reason you might be unable to perform the functions of the job for which you have applied? Yes No

If Yes, explain if you wish:

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE. IF NONE, WRITE **NONE**. START WITH MOST RECENT.

| DATES | NATURE OF ACCIDENT (HEAD-ON, REAR-END, ETC) | FATALITIES | INJURIES |
|-------|--|------------|----------|
| | | | |
| | | | |
| | | | |

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE

| DATES | LOCATION | CHARGE | PENALTY |
|-------|----------|--------|---------|
| | | | |
| | | | |
| | | | |

EDUCATION

| SCHOOL TYPE | NAME OF SCHOOL | HIGHEST GRADE COMPLETED | MAJOR OR DEGREE |
|-------------|----------------|-------------------------|-----------------|
| High School | | | |
| College | | | |
| Other | | | |

EXPERIENCE AND QUALIFICATIONS - DRIVER

| DRIVER LICENSES | STATE | LICENSE NO. | TYPE | EXPIRATION DATE |
|------------------------|-------|-------------|------|-----------------|
| | | | | |
| | | | | |
| | | | | |

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No

If Yes, Please explain:

Has any license, permit or privilege ever been suspended or revoked? Yes No

If Yes, Please explain:

DRIVING EXPERIENCE IF NONE, WRITE NONE

| CLASS OF EQUIP. | TYPE OF EQUIP. (TANKER, FLATBED) | DATE FROM | DATE TO | APPROX NO MILES |
|-------------------------|-------------------------------------|-----------|---------|-----------------|
| STRAIGHT TRUCK | | | | |
| TRACTOR & SEMI TRAILER | | | | |
| MOTOR COACH -SCHOOL BUS | | | | |
| OTHER | | | | |

LIST STATES OPERATED IN FOR LAST FIVE YEARS:

SHOW SPECIAL COURSES OR TRAINING THAT WILL HELP YOU AS A DRIVER:

WHICH SAFE DRIVING AWARDS DO YOU HOLD AND FROM WHOM?

Employment History

All drivers applicants to drive in interstate commerce must provide the following information on all employers during the preceding three years. List complete mailing address, street number, city, state, and zip code

Applicants to drive a commercial motor vehicle* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle.

(NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

| | | |
|---|---------------------|---------------|
| NAME: | FROM MO: YR: | TO MO: YR: |
| ADDRESS: | POSITION: | |
| CITY: STATE: ZIP: | REASON FOR LEAVING: | |
| CONTACT PERSON: PHONE: | | |
| DID YOU DRIVE A VEHICLE REQUIRING A CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

| | | |
|---|---------------------|---------------|
| NAME: | FROM MO: YR: | TO MO: YR: |
| ADDRESS: | POSITION: | |
| CITY: STATE: ZIP: | REASON FOR LEAVING: | |
| CONTACT PERSON: PHONE: | | |
| DID YOU DRIVE A VEHICLE REQUIRING A CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

| | | |
|---|---------------------|---------------|
| NAME: | FROM MO: YR: | TO MO: YR: |
| ADDRESS: | POSITION: | |
| CITY: STATE: ZIP: | REASON FOR LEAVING: | |
| CONTACT PERSON: PHONE: | | |
| DID YOU DRIVE A VEHICLE REQUIRING A CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

| | | |
|---|---------------------|---------------|
| NAME: | FROM MO: YR: | TO MO: YR: |
| ADDRESS: | POSITION: | |
| CITY: STATE: ZIP: | REASON FOR LEAVING: | |
| CONTACT PERSON: PHONE: | | |
| DID YOU DRIVE A VEHICLE REQUIRING A CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

| | | |
|---|---------------------|---------------|
| NAME: | FROM MO: YR: | TO MO: YR: |
| ADDRESS: | POSITION: | |
| CITY: STATE: ZIP: | REASON FOR LEAVING: | |
| CONTACT PERSON: PHONE: | | |
| DID YOU DRIVE A VEHICLE REQUIRING A CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

| | | |
|---|---------------------|---------------|
| NAME: | FROM MO: YR: | TO MO: YR: |
| ADDRESS: | POSITION: | |
| CITY: STATE: ZIP: | REASON FOR LEAVING: | |
| CONTACT PERSON: PHONE: | | |
| DID YOU DRIVE A VEHICLE REQUIRING A CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

*includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

SHOW ANY TRUCKING, TRANSPORTATION, OR OTHER EXPERIENCE THAT MAY HELP IN YOUR WORK FOR THIS COMPANY:

LIST COURSES AND TRAINING OTHER THAN SHOWN ELSEWHERE IN THE APPLICATION:

WHICH SAFE DRIVING AWARDS DO YOU HOLD AND FROM WHOM?

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, financial, or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

Signature of Applicant _____ Date _____

PROCESS RECORD - FOR PERSONNEL DEPARTMENT ONLY

APPLICANT HIRED _____ REJECTED _____

DATE EMPLOYED _____ POINT EMPLOYED _____

DEPARTMENT _____ CLASSIFICATION _____

THIS SECTION TO BE FILLED IN BY RESPONSIBLE OFFICER OR COMPANY REPRESENTATIVE

| | SUPERIOR | GOOD | FAIR | BELOW AVERAGE | POOR | WRITTEN RECORD ON FILE |
|-----------------------|----------|------|------|---------------|------|------------------------|
| 1. APPLICATION | | | | | | |
| 2. INTERVIEW | | | | | | |
| 3. PAST EMPLOYMENT | | | | | | |
| 4. WRITTEN EXAM | | | | | | |
| 5. ROAD TEST | | | | | | |
| 6. CRIMINAL & TRAFFIC | | | | | | |

Signature of interviewing Officer _____ Date _____

TERMINATION OF EMPLOYMENT

DATE TERMINATED: _____ DEPARTMENT RELEASED FROM _____

DISMISSED VOLUNTARILY QUIT OTHER _____

TERMINATION REPORT PLACED ON FILE: _____ SUPERVISOR: _____

APPLICATION REQUEST FOR SUBMISSION OF URINE SAMPLES AND AUTHORIZATION TO TEST URINE SAMPLES

BECK OIL, INC., hereby requests that you, as an applicant for employment, provide a urine sample and consent to the testing of said urine sample for the presence of drugs.

You are hereby advised:

1. That the request for you to provide a urine sample to be tested for drugs is not the result of a random selection but is based upon BECK OIL, INC.'S policy.
2. That you as an applicant for employment of BECK OIL, INC., are required as a condition of employment to provide a urine sample and to agree that it may be tested for drugs.
3. That your refusal to provide urine sample and/or refusal to consent to its testing for drugs may have an effect on your application for employment.
4. That in the event you agree to provide a urine sample and consent to its testing for the presence of drugs and drugs are found to be present in your urine, such findings may result in rejection of your application for employment.
5. That your refusal to provide urine sample and/or to consent to its testing for drugs may be cause for rejection of your employment.

I have read the foregoing request for submission of urine samples and authorization to test urine samples. I understand that I may refuse to comply with this request; however, my refusal may result in rejection of my application for employment. I agree to provide a urine sample to a laboratory selected by BECK OIL, INC., and I consent to the testing of said sample by the laboratory for the presence of drugs, and I further consent that the results of that testing may be given to BECK OIL, INC.

DATE

APPLICANT SIGNATURE

SOCIAL SECURITY NUMBER

DATE

WITNESS SIGNATURE