



DRIVER PAY SCALE

effective 12/6/2021

Minimum - 6 months class A verifiable driving experience. Must have Haz. Mat. and Tanker endorsements. Must be able to read and write legibly and follow instructions.
Transport and Bobtail shifts will include weekend and Holiday work.

Note: we also hire Class B drivers.

DRIVER PAY SCHEDULE	PAY	NOTES
Training	\$24-\$28	Based on driving experience and fuel tanker experience.
Released from training	\$25-\$29	\$1 raise
12 months	\$26-\$30	\$1 raise
Trainer	\$1 extra	Pays only when training
Nights	\$1 extra	Night schedule pays additional \$1
Annual review	Up to \$31	Based on performance

All raises require a Performance Review.

OTHER BENEFITS

- \$2500 per year Performance Bonus- \$500 per quarter & \$500 year-end bonus.
- Two weeks annual paid vacation at completion of year one.
- Six paid holidays
- 401K plan
- 80% Medical benefits for employee. Optical and dental available.
- Laundered Uniforms-Annual boot allowance \$125
- Many four-day schedules
- Dedicated schedules
- Overtime